



2023 Employee Benefits

- **Medical coverage through United Healthcare – 2 Plans**
- **Medical coverage through Kaiser – 2 Plans - CA only!**
- **Health Savings Account (HSA) with employer contribution for eligible members (HDHP medical plan required)**
- **Dental coverage through Cigna – 2 Plans**
- **Vision coverage through Mutual of Omaha**
- **Basic Life and AD&D coverage through Mutual of Omaha**
- **Voluntary Life and AD&D coverage through Mutual of Omaha**
- **Voluntary Short-Term and Long-Term Disability through Mutual of Omaha**
- **Voluntary Accident and Critical Illness coverage through Mutual of Omaha**
- **Long-Term Care coverage through LifeSecure**
- **UnitedHealthcare Members - access to Sanvello on-demand self-help app**
- **UnitedHealthcare Members - access to virtual therapy**
- **UnitedHealthcare Members – Peleton app for covered members at no additional cost for one year (\$155 value)**
- **UnitedHealthcare Members – Apple Fitness+ app for covered members at no additional cost for one year (\$79.99 value)**
- **Worldwide Travel Assistance through Mutual of Omaha**
- **Will Prep services through Mutual of Omaha**
- **Employee Assistance Program (EAP) through BHS**
- **Commuter Benefits through Clipper Direct (California Bay Area Only)**
- **AbsencePro FMLA management through Mutual of Omaha**
- **401(k) retirement plan through Newport**
- **Pet insurance through Spot**
- **MetLife Upwise mobile financial planning app**
- **BenefitHub discount program**
- **TicketsatWork discount program**